



## VIKRAM SOLAR LIMITED

### Integrated Quality, Environment, Occupational Health & Safety (QEOHS) Policy

VIKRAM SOLAR LIMITED complies with the Quality, Environment & Occupational Health and Safety requirements, as an integral part of our Business Process Improvement and sustainability. We are committed to deliver high quality products and services, conserving the environment and natural resources, providing healthy and safe working atmosphere to all interested parties.

To accomplish the above, we shall

- Take responsibility for the effectiveness of IMS ensuring the Policy and Objectives are established and compatible with the context and strategic direction of the company.
- Loyal to our customers and committed to supply them with high quality products and services that conform to their requirements. Our objective is always to meet or exceed our customer's expectations.
- Fully conforming to the requirements of the international standards on these subjects, namely the ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 in all Business Decision.
- Establish Risk based thinking to manage all processes for desired results and Quality Management Tools like Six Sigma, exercised for resolving issues and business/manufacturing process improvements.
- Be committed for continual improvement by applying Effective Mechanisms to monitor and measure customer satisfaction.
- Comply all applicable legal and other regulatory requirements.
- Conserve natural resources, minimize waste generation and committed to prevent environmental emission, pollutions, and incidents.
- Establish Hazard Identification & Risk Assessment and Environmental Aspect Impact analysis process to prevent Occupational Health & Safety Risk, incident and environmental impacts.
- Encourage communication, participation, consultation and proactive measures with all interested parties including workers.
- Impart Training to all interested parties for effective IMS performance.
- Comply for the preparedness of any types of emergency related to Occupational Health & Safety and Environment.


At Vikram Solar Limited, R&D team relentlessly pursuing innovative concepts & developing value added products by means of state-of-art technology, adopting competitive analysis & global benchmarking methodologies to exceed the customer satisfaction.

The organization respects different cultures, religions, traditions and in so doing maintains the highest integrity in its dealings and activities. We strive for best performance of Integrated Management System(IMS) by promoting this policy with all interested parties.

Date: - 11-May-2023

**Scope: -**

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Ivan Saha

Chief Executive Officer